



**ŽELEZIARNE[®]
PODBREZOVÁ**

QUALITY POLICY

of the joint-stock company Železiarne Podbrezová

To ensure successful management, enhance overall performance, and strengthen the organisation's competitiveness, the Board of Directors of Železiarne Podbrezová a.s. has committed to implementing and maintaining a quality management system. This system is designed to drive the continuous improvement of activities and processes, delivering sustainable value to all stakeholders, including customers, owners, employees, and suppliers.

For this purpose, the Board has established this Quality Policy and expresses its commitment to the following:

Customers and other interested parties

- | Understand and fulfil the requirements of our customers and other stakeholders to serve as a reliable partner and build fair relationships based on mutual trust.
- | Manufacture high-quality products that meet customer requirements and comply with applicable legislation, technical standards, and product regulations.
- | Implement improvements based on the outcome of customer satisfaction surveys.

Continuous employee development

- | Fulfil all requirements for the professional training and development of employees, including management.
- | Maintain a suitable working environment and provide the necessary resources to positively impact compliance with quality requirements and achieve the established quality targets and objectives.

Process approach

- | Define core processes, their interfaces, and activities, while establishing clear responsibilities and authorities for process management.
- | Plan and ensure the availability of all resources required for the effective execution of processes.

System approach

- | Apply, develop, and continuously improve the quality management system to consistently satisfy the needs and expectations of our customers and other stakeholders.

Cooperation with suppliers

- | Monitor and evaluate the competence and performance of our suppliers.
- | Maintain clear and open communication to achieve mutually beneficial cooperation with our supplier network.

Continuous improvement

- | Continually enhance product quality, apply a zero-defect approach at all levels, and increase the efficiency and effectiveness of all quality management system processes.
- | Regularly review the quality management system, apply fact-based decision-making principles, and establish specific targets and measures for quality improvement.
- | Utilise employee suggestions and initiatives to improve the performance of all processes and activities.

Podbrezová 1st June 2026


Ing. Vladimír Soták,
Chairman of the Board of Directors and CEO