

## **ENVIRONMENTAL POLICY**

of the joint-stock company Železiarne Podbrezová

The main interest of the company's management is to satisfy customer needs with minimal impact on the environment. To achieve this goal, the company undertakes to:

- | Maintain and improve environmental management processes in order to reduce negative impacts on the environment, achieve continuous improvement of the environmental status and prevention of pollution.
- | Comply with obligations arising from legal regulations and other environmental requirements that the company has undertaken to fulfil and regularly evaluate.
- | Increase the environmental awareness of employees through the educational process in the company.
- | Publish the environmental policy and demonstrably inform all company employees about it.
- | Manage a permanent process for examining, planning and achieving environmental goals specified in the Environmental Management System Programs.
- | Develop relations and communication with the general public on environmental care issues.

Podbrezová 1<sup>st</sup> June 2026

  
Ing. Vladimír Soták,  
Chairman of the Board of Directors and CEO