

OCCUPATIONAL HEALTH AND SAFETY POLICY

of the joint-stock company Železiarne Podbrezová

The company's top management is always interested in maintaining a leading position among metallurgical companies within Europe and internationally in the care of occupational health and safety and thereby spreading the good name of Železiarne Podbrezová a. s.

Occupational health and safety is part of the management system and is an integral part of the joint-stock company's business activities. To achieve this goal, the company has committed to:

Increase and continuously improve the level of management of the occupational health and safety system in order to eliminate potential health hazards due to technological processes, technical equipment, the human factor and the working environment.

Perform all work in accordance with the requirements of binding legal regulations and internal company legislation in the field of occupational health and safety.

Based on identified hazards, threats and risks, we create working conditions with the aim of eliminating all adverse risks of causing harm.

When introducing new technologies and modernising equipment, consistently strive to reduce the sources of health-harming factors in the working environment by implementing effective procedures.

Provide professional training, qualifications and develop employee awareness leading to safe work and health protection. Educate the use of correct and safe work procedures.

Create conditions for effective cooperation with service and repair suppliers, require compliance with legal regulations and standards ensuring safe working conditions.

Deepen the involvement of all employees of the joint-stock company in the process of continuous improvement of the state of occupational health and safety and thus create a positive image of the company in a competitive environment.

Occupational health and safety management is the responsibility of management at all levels.

Fulfilling the objectives of the occupational health and safety policy is the responsibility of all employees of the joint-stock company.

Podbrezová 1st June 2026



Ing. Mladimir Soták,
Chairman of the Board of Directors and CEO

