



## **OCCUPATIONAL HEALTH AND SAFETY POLICY** **of the company Železiarne Podbrezová**

The permanent objective of the company's top management is to maintain a leading position among metallurgical companies in Europe and worldwide in the field of occupational health and safety, thereby promoting the good name of Železiarne Podbrezová, a.s.

Occupational health and safety is an integral part of the management system and an inseparable component of the joint-stock company's business activities.

### **In order to achieve this objective, the company has committed itself to:**

continuously improving and enhancing the level of management of the occupational health and safety system with the aim of eliminating potential health hazards arising from technological processes, technical equipment, the human factor, and the working environment,

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performing all work in compliance with the requirements of binding legal regulations and internal company legislation in the field of occupational health and safety,

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based on identified hazards, threats, and risks, creating working conditions aimed at eliminating all adverse risks causing harm,

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when introducing new technologies and modernising equipment, systematically reducing sources of health-damaging factors in the working environment through effective measures,

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ensuring professional training, qualification, and the development of employee awareness leading to safe work practices and health protection, and promoting the use of correct and safe working procedures,

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creating conditions for effective cooperation with service and maintenance suppliers,  
and requiring compliance with legal regulations and standards ensuring safe working  
conditions,

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strengthening the involvement of all employees of the joint-stock company in the  
process of continuous improvement of occupational health and safety, thereby  
creating a positive image of the company in a competitive environment,

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recognising that the management of occupational health and safety is the  
responsibility of management at all levels,

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recognising that the fulfilment of the objectives of the occupational health and safety  
policy is the responsibility of all employees of the joint-stock company.

Ing. Vladimír Soták  
Chairman of the Board of Directors  
and Chief Executive Officer